



Biography of Directors

Name	Mr. Ueychai Tantha-obhas
Type of Appointment	Director
Tenure	2 Years 2 Months
Current Position	Vice Chairman No.4, Vice Chairman of Executive Committee No. 1 Corporate Governance Committee
Nationality	Thai
Age	71 Years
Address	88/23 Moo 12, Bangkaew Sub-District, Bang Phli District, Samut Prakan
Education	Master of Business Administration from Thammasat University Bachelor of Science in Accounting from St. Louis University, Missouri, USA Advance Management Program from INSEAD, France
Number of Shares (s) held in the Company included holding by spouse and minor children	None
Director Training Program	Director Certification Program (DCP) 2007 Director Accreditation Program (DAP) 2004 Role of the Chairman Program Thai Institute of Directors Association (IOD)
Meeting Attendance in 2020	5/5 of Board of Directors Meetings 3/3 of Corporate Governance Committee Meetings 12/12 of Executive Committee Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	None
Work experience within the 5 preceding years	
<u>Position in other listed company</u>	
• February 2020 - Present	Vice Chairman / Executive Chairman - Oishi Group Public Company Limited
• January 2006 - Present	Director - Oishi Group Public Company Limited

Positions in other unlisted companies

- October 2018 - Present Director and Senior Executive Vice President,
Chief Operating Officer - Thailand
Thai Beverage Public Company Limited
- October 2020 - Present Director
- Chang Beer Company Limited
- Sermasuk Training Co., Ltd.
- February 2020 - Present Vice Chairman
- Oishi Trading Co., Ltd.
- Oishi Ramen Co., Ltd.
- Oishi Food Service Co., Ltd.
- June 2019 - Present Vice Chairman
Traditional Trade Management Co., Ltd.
- January 2019 – Present 1st Vice Chairman / Executive Chairman
Thai Beverage Logistics Co., Ltd.
- March 2019 - Present Director
- Green Bean Co., Ltd.
- Food and Beverage Holding Co., Ltd.
1st Vice Chairman
-ThaiBev Marketing Co., Ltd.
- November 2018 - Present Executive Chairman
Thai Drinks Co., Ltd.
- May 2018 - Present Vice Chairman / Executive Chairman
Cash Van Management Co., Ltd.
- October 2017 - Present Director and Co-Chairman
- Grand Royal Group International Company Limited
- Myanmar Supply Chain and Marketing Services
Company Limited
- June 2017 - Present Director
Traditional Trade Management Co., Ltd.
- May 2017 - Present 1st Vice Chairman
BevTech Co., Ltd.
- July 2015 - Present Vice Chairman
Red Bull Distillery Group of Companies
- December 2014 - Present Vice Chairman / Executive Chairman
Horeca Management Co., Ltd.
- March 2014 - Present 2nd Vice Chairman
Thai Drinks Co., Ltd.
- November 2013 - Present Director
International Beverage Holdings Limited
- December 2012 - Present Vice Chairman / Executive Chairman
Modern Trade Management Co., Ltd.
- January 2010 - Present Director
Thai Beverage Training Co., Ltd.

- January 2006 - Present
Director
- Oishi Trading Co., Ltd.
- Oishi Ramen Co., Ltd.
- May 2014 – January 2020
1st Vice Chairman
Thai Beverage Marketing Co., Ltd.
- August 2015 – January 2019
2nd Vice Chairman
Thai Beverage Logistics Co., Ltd.
- October 2016 - September 2018
Director and Senior Executive Vice President,
Chief Route-to-Market
Thai Beverage Public Company Limited
- May 2010 - September 2016
Director and Executive Vice President
Thai Beverage Public Company Limited
- July 2005 - May 2010
Director and Senior Vice President
Thai Beverage Public Company Limited

etc.



Biography of Directors

Name	Mrs. Siripen Sitasuwan
Type of Appointment	Independent Director
Tenure	7 Years 5 Months
Current Position	Independent Director Member of Audit Committee Member of Sustainability and Risk Management Committee
Nationality	Thai
Age	72 Years
Address	377, Soi Charansanitwong 12, Thapra Sub-District, Bangkok Yai District, Bangkok
Education	Master of Business Administration Wichita State University, Kansas, USA Bachelor of Commerce, Chulalongkorn University
Number of Share (s) held in the Company included holding by spouse and minor children	None
Director Training Program	<ul style="list-style-type: none"> • Certificate, Audit Committee Program (ACP), Class 32/2010, Thai Institute of Directors • Certificate, Role of the Compensation Committee (RCC), Class 4/2007, Thai Institute of Directors • Directors Certificate Program (DCP) Class 33/2003, Thai Institute of Directors (IOD) • Listed Company Director Essential – Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know, Singapore Institute of Directors (SID) (9 July 2013) • LCD 4 Nominating Committee Essentials Singapore Institute of Directors (SID) (14 July 2016) • LCD 2 Audit Committee Essentials Singapore Institute of Directors (SID) (13 July 2016) • LCD 5 Remuneration Committee Essentials Singapore Institute of Directors (SID) (15 March 2018) • LCD 3 Risk Management Essentials Singapore Institute of Directors (SID) (14 March 2018)
Meeting Attendance in 2020	5/5 of Board of Directors Meetings 4/4 of Audit Committee Meetings 4/4 of Sustainability and Risk Management Committee Meetings

Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company None

Work experience within the 5 preceding years

Position in other listed company

2009-Present	Chairperson of the Audit Committee Member of the Nomination, Remuneration and Corporate Governance Committee	Thanachart Capital Public Company Limited
2000-Present	Director	Thanachart Capital Public Company Limited
May 2013-Present	Director	Fraser and Neave, Limited (Singapore)
June 2013-Present	Compensation Committee	Fraser and Neave, Limited (Singapore)
January 2014-Present	Chairman of Audit Committee and Member of Nominating Committee	Fraser and Neave, Limited (Singapore)
August 2013-Present	Director and Chairman of Audit Committee	Thai Solar Energy Public Company Limited

Positions in other unlisted companies

2008-April 2017	Chairman	Solaris Asset Management Co., Ltd
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etc.

**Biography of Directors**

Name	Mr. Pramoad Phornprapha
Type of Appointment	Independent Director
Tenure	4 Years
Current Position	Independent Director Member of Corporate Governance Committee Member of Nominating and Remuneration Committee Member of Sustainability and Risk Management Committee
Nationality	Thai
Age	54 Years
Address	399, Soi Eua Suk 12, Phatthanakan Road, Suan Luang Sub-District, Suan-Luang District, Bangkok
Education	MBA (Marketing) Kellogg School of Management, Northwestern University, USA MPA, Kennedy School of Government, Harvard University, USA Bachelor of Electrical Engineering, Northwestern University, USA.
Number of Shares (s) held in the Company included holding by spouse and minor children	None
Director Training Program	Directors Certificate Program Class 55/2005, Thai Institute of Directors (IOD) Senior Executive Program (CMA 10) Capital Market Academy
Meeting Attendance in 2020	4/5 of Board of Directors Meetings 3/4 of Corporate Governance Committee Meetings 1/1 of Nominating and Remuneration Committee Meetings 3/4 of Sustainability and Risk Management Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	None

Work experience within the 5 preceding years**Positions in other listed companies**

2017 - Present	Independent Director and Member of Audit Committee	Univanich Palm Oil Public Company Limited
2017 - Present	Independent Director Chairman of the Nomination and Remuneration Committee and Member of the Corporate Governance Committee	Amarin Printing and Publishing PCL.
2018 - Present	Independent member of the BOD and Chairman of Audit Committee	Saigon Beer – Alcohol and – Beverage Corporation

Positions in other unlisted companies

October 2020 – Present	Independent Director	Food and Beverage United Company Limited
2019 - Present	Director	Claris EA Co., Ltd.
2016 - Present	Director	Conservatory Co., Ltd.
2005-Present	Independent Director and Member of Audit Committee	Thai Summit Harness PCL.
2002-Present	Director	Pornmit Co., Ltd.
1989-Present	Director	Plimboonluck Co., Ltd.
1992-Present	Director	Plim 369 Co., Ltd.
1997-Present	Director	Plandscape Co., Ltd.
2000-Present	Director	Danpundao Co., Ltd. (Former name as “P Garden Co., Ltd.”)
2002-Present	Managing Director	Wan Warin & Associates Co., Ltd.
2004-Present	Managing Director	Claris Co., Ltd.
2008-Present	Director	EcoFuture Co., Ltd.
2011-Present	Managing Director	My DNA Co., Ltd.
2015-Present	Chairman	Talaypu Natural Products Co., Ltd.
1974-May 2019	Director	Pattana Clock Co., Ltd.

etc.



Biography of Directors

Name	Mr. Sithichai Chaikriangkrai
Type of Appointment	Director
Tenure	9 Years 4 Months
Current Position	Director, Vice Chairman of Executive Committee No. 2, Member of Sustainability and Risk Management,
Nationality	Thai
Age	66 Years
Address	51, Thodthai Road, Bang Yi Ruea Sub-District, Thonburi District, Bangkok
Education	Bachelor of Accountancy (1st Class Honours) from Thammasat University Diploma in Computer Management from Chulalongkorn University Certification of the Mini MBA in Leadership Management from Kasetsart University
Number of Share (s) held in the Company included holding by spouse and minor children	None
Director Training Program	Director Certification Program (DCP) 2003 DCP Refresher Course (DCP-Re) Class 2006, Thai Institute of Directors (IOD)
Meeting Attendance in 2020	5/5 of Board of Directors Meetings 4/4 of Sustainability and Risk Management Committee Meetings 12/12 of Executive Committee Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	None

Work experience within the 5 preceding years

Position in other listed company

- December 2019 – Present Director
Fraser's Property (Thailand) Public Company Limited
- September 2018 – Present Director
Asset World Corp Public Company Limited
- July 2007 – Present Director
Univentures Public Company Limited
- April 2007 – Present Director
Siam Food Products Public Company Limited

- January 2006 – Present Director
Oishi Group Public Company Limited
- December 2001 – Present Director
Berli Jucker Public Company Limited

Positions in other unlisted companies

- October 2016 – Present Director and Senior Executive Vice President, Group CFO
Thai Beverage Public Company Limited
- October 2020 – Present Director
Chang Beer Company Limited
- December 2019 – Present Director
BeerCo Limited (Incorporated in Singapore)
- March 2019 – Present Director
Food and Beverage Holding Co., Ltd.
- August 2013 – Present Director
Frasers Property Limited
- February 2013 – Present Director
Fraser and Neave, Limited
- August 2012 – Present Director
Petform (Thailand) Co., Ltd.
- September 2007 – Present Director
Eastern Seaboard Industrial Estate (Rayong) Company Limited
- Present Director
- Big C Retail Holding Company Limited
- TCC Assets (Thailand) Company Limited
- Thai Beverage Can Co., Ltd.
- Univentures REIT Management Co., Ltd.
- December 2012 – November 2020 Director
Golden Land Property Development Public Company Limited
- March 2016 – January 2018 Director
Big C Supercenter Public Company Limited
- May 2010 – September 2016 Director and Executive Vice President
Thai Beverage Public Company Limited
- October 2003 – May 2010 Director and Senior Vice President
Thai Beverage Public Company Limited

Others

- Over 30 years of experiences in accounting and finance, with many international recognition awards
 - Best CFO in Thailand – Finance Asia Magazine (2009)
 - Asia’s Best CFO – Corporate Governance Asia Magazine (2011, 2012)
 - Best CFO in Southeast Asia – Alpha Southeast Asia Magazine (2015)
 - Best CFO in Thailand – Alpha Southeast Asia Magazine (2014, 2015, 2016, 2018, 2019)

etc.



Biography of Directors

Name	Mr. Rangsang Thammanee Wong
Type of Appointment	Director
Tenure	9 Years 8 Months
Current Position	Director
Nationality	Thai
Age	59 Years
Address	2, Soi Ramkhamhaeng 108, Saphan Sung Sub-District, Saphan Sung District, Bangkok
Education	1987-1988 Master of Business Administration, Joseph M. Katz, Graduate School of Business, University of Pittsburgh, Pittsburgh, Pennsylvania, USA 1982-1985 Bachelor of Business Administration, Brigham Young University, Provo, Utah, USA
Number of Shares (s) held in the Company included holding by spouse and minor children	None
Director Training Program	Director Accreditation Program (DAP) 2017, Thai Institute of Directors
Meeting Attendance in 2020	5/5 of Board of Directors Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	None
Work experience within the 5 preceding years	

Positions in other listed company

2014-Present	Director	Patkol PLC.
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Positions in other unlisted company

1998-Present	Chairman	Prudent Advisory Limited
2000-Present	Director	Prudent Capital Limited
2004-Present	Founder	Chartered, Society of Advancement for Consulting USA

etc.